



**River
Region**
EARLY EDUCATION

2022 - 2027 Strategic Plan

Our Vision

Educating rural children from the mind and the heart

Our mission

To create safe, stimulating environments in rural communities where children are supported to reach their potential and learn life long skills

Quality

To develop: state of the art learning environments; best educational practice; and collaborative relationships with children's families and the community to provide quality educational practice for children



Strategies to achieve this goal

- Develop a system to track outcomes for children
- Develop Business Cases for infrastructure projects to meet demand for places
- Make significant improvements in indoor and outdoor environments
- Reflect on and embed feedback from Family engagement surveys
- Inclusion support strategies including funding and training is provided to services
- Funding is sourced to support children with additional needs

Workforce

To be a career of choice that supports, sustains, and grows a skilled and engaged team to ensure continuity of quality education

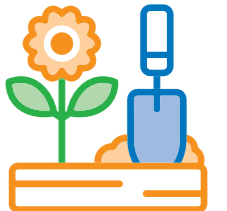


Strategies to achieve this goal

- Increase the number of Early Childhood Teachers and Diploma educators by supporting training further study
- Develop and implement a workforce strategy to increase the satisfaction retention of educators
- To support all educators and staff to develop their skills through professional learning and mentoring
- Establish & support early learning network
- Implement systems/ software to improve the induction and maintenance of HR records

Sustainability

To educate children to care for our environment and implement strategies to reduce the impact of climate change on the organisation

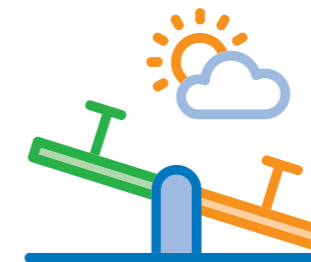


Strategies to achieve this goal

- Investigate & implement strategies to reduce the carbon footprint of our business
- Continue to teach children to implement local sustainability practices

Partnerships

To build collaborative partnerships with external organisations for the benefit of children and the centre

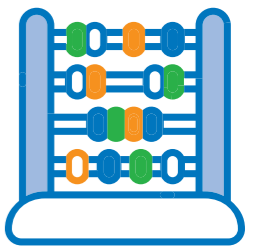


Strategies to achieve this goal

- Develop an understanding of opportunities for relationships with
 - Allied Health
 - First Nations communities
 - Out of home care sector
 - Family support services
- Develop & implement a Reconciliation Action Plan
- Survey families about barriers & where we can add value

Governance

To be a financially viable organisation which advocates for quality rural early childhood education to ensure ongoing access for children in our community



Strategies to achieve this goal

- Recruit and train suitably qualified and experienced board members
- Develop financial processes/ tools to monitor and track financial performance
- Develop a brand and promotion strategy which represents all of our services and communities and allows for future growth of the organisation
- Increase communication with/ representation on peak bodies
- Diversify our offering to meet family and community demand